

December 16, 2020

Conflict Minerals, Cobalt and Mica Sourcing Policy Statement for ICs only

On August 22, 2012, the United States Securities and Exchange Commission (SEC) adopted the conflict minerals rule pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, requiring all publicly traded companies to disclose the use of "conflict minerals" necessary to the functionality or production of their products manufactured or contracted to be manufactured.

The term "conflict minerals" refers to

- **Cassiterite** and its derivatives (Tin)
- **Wolframite** and its derivatives (Tungsten)
- **Coltan** (columbite-tantalite) and its derivatives (Tantalum)
- **Gold**

regardless of where they are sourced, processed or sold. The intent of the requirements is to end violent conflict by not sourcing the conflict minerals from the Democratic Republic of the Congo (DRC) or the adjoining countries (aka the Covered Countries), which directly or indirectly finance or benefit armed groups.

Cobalt was added on December 21, 2018 as the upstream cobalt supply chain is known to potentially involve serious violations of human rights. **Mica** was added on October 28, 2020 to end child labor.

POWER INTEGRATIONS has considered the requirements, related guidance from the Organization for Economic Cooperation and Development (OECD), the Responsible Business Alliance (RBA) and the Global e-Sustainability Initiative (GeSI) and is committed to complying with this legislation.

Tin, Tungsten, Gold and Cobalt are necessary to the functionality or production of the integrated circuits but Tantalum and Mica are neither intentionally added nor used in the integrated circuits or in the production process contracted to manufacture them by POWER INTEGRATIONS. POWER INTEGRATIONS relies heavily on its manufacturing partners for the manufacturing of its integrated circuits and the requirement to source such minerals from the list of conformant smelters and refiners per Responsible Minerals Assurance Process (RMAP) Conformant Smelters and Refiners has been communicated to all manufacturing partners including the direct suppliers and distributors through the use of the Responsible Minerals Initiative Reporting Templates.

POWER INTEGRATIONS requires its manufacturing partners including the direct suppliers and distributors to have a purchasing policy/supplier selection program to ensure that all integrated circuits manufactured or sold by POWER INTEGRATIONS that contain Tin, Tungsten, Gold or Cobalt are sourced from the conformant smelters and refiners.

A handwritten signature in black ink, appearing to read "Sunny Gupta", written over a horizontal line.

Sunny Gupta
VP of Operation